

SAFETY POLICY

It is the policy of AFM Facilities Limited to comply with the Safety, Health & Welfare at Work Act 2005, The Safety, Health and Welfare at Work (General Application) Regulations (S.I. 299 of 2007) and the Safety, Health and Welfare at Work (Construction) Regulations 2006 (S.I. 504) of 2006 and any other statutory requirements relevant to specific activities. The primary focus is the prevention of accidents.

It is the policy of this company to ensure, so far as is reasonably practicable, the safety, health and welfare of all their employees, contractors and any other persons who may be affected by their activities whilst at work, and to provide such information, training and supervision, needed for this purpose.

All employees have the responsibility to cooperate with supervisors and managers to achieve a healthy and safe workplace and to take reasonable care of themselves and others who may be affected by their activities.

It is the policy of this company to consult all employees and contractors, in compliance with section 26 of the Safety, Health and Welfare at Work Act 2005, for the purpose of promoting and developing measures to ensure their safety, health and welfare while at work. Employees are hereby notified of the Company policy and are encouraged to comply with their duties under the Act and to notify company management of identified hazards in the workplace.

The allocation of duties for safety and health matters and the particular arrangements to implement the policy are set out in the company safety statement.

The policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it is operated will be reviewed annually.

The Safety Statement is distributed to Managers and Supervisors and is available freely to all employees.

Managing Director

Alan Mc Cormack

Date: 5th November 2025

A handwritten signature in blue ink, appearing to read 'Alan Mc Cormack', is written over a light blue horizontal line.